



Australian Government

Commonwealth Superannuation Corporation

Understanding PSSap membership changes

4 Dec 2017



Commonwealth
Superannuation
Corporation

It's important you know

The information in this presentation has been prepared without taking into account your personal objectives, financial situation or needs.

So, it is **General Advice** only.

Before acting on any advice in this presentation:

- consider the appropriateness of the advice having regard to your own personal objectives, financial situation and needs before making any decisions.
- look at our Product Disclosure Statement before making any decisions – **www.css.gov.au, www.pss.gov.au, www.pssap.gov.au and www.cscri.gov.au**
- you may wish to consult a licensed financial advisor.

Information in this presentation is current as at January 2017, and may change in the future.

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CSC ABN 48 882 817 243 RSEL L0001397 AFSL 238069

CSS ABN 19 415 776 361 RSEL R1004649 AFSL 238069

PSS ABN 741 72 177 893 RSEL R1004595 AFSL 238069



What's changed?

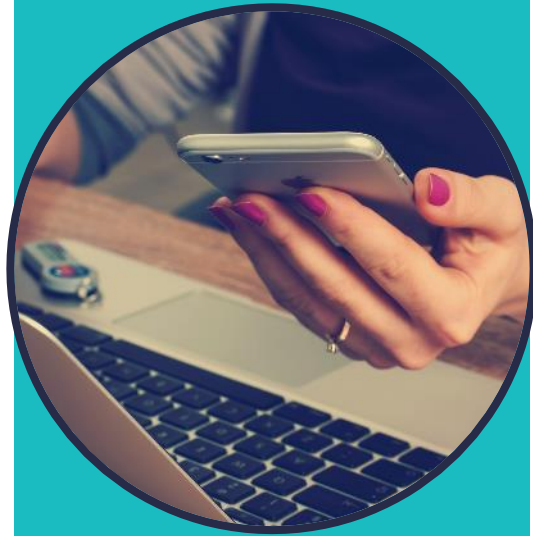
From 4 December 2017, members can NOW elect the PSSap as their fund of choice even after they leave Australian Public Service (APS) employment, subject to some qualifying conditions.

- **Legislation (rules)**
- **Administration (new tool)**
- **Product (no major changes)**
- **What this means for Employers**



Legislative (passed June 2017)

- **12 Month continuous APS employment**
(Don't have to have been PSSap member for that time)
- **Must be an existing member of PSSap**
- **Member must "nominate" Non-APS employer to contribute**
- **New Non-APS employer must pay SG**
 - *no sole traders*
 - *Payroll companies ok*
- **APS/ Non-APS not allowed**
 - *Multiple Non APS employments ok*
 - *Multiple APS employments ok*
 - *Combination of APS/non-APS employment NOT ok*



Customer Centric Administration tool

- Non APS Employer nomination AND Super Choice Form in the one tool
- ABN look up built in to ensure correct details
- Allows multiple (Non-APS) employers
- Quick 3 step process
- Watch more on the tool [here](#)



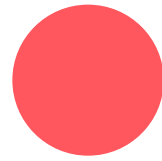
Product

- **Fees & Premiums – No change**
- **Investment options – No change**
- **Services & Advice – No change**
- **Insurance**
 - Existing cover remains in place (life**PLUS** choice)
 - life**PLUS** auto cover not available

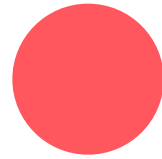
(members can still apply online or transfer cover)



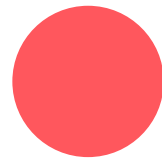
What this means for APS Employers



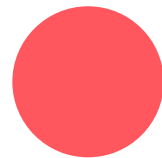
No major changes for existing APS / Designated employers



Dual APS/ Non-APS employment contributions not currently allowed (only APS)



Any exiting PSSap members should know they can **NOW** take PSSap with them – pssap.gov.au for more info

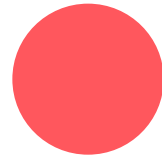


Non-APS - Superannuation Guarantee Amount – currently 9.5% of Ordinary Time Earnings (*not required to pay 15.4%*)

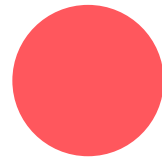




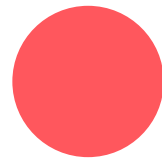
What this means for 'Hybrid' Employers



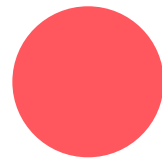
'Hybrid' (opted out of PSSap as default / left APS) employers may have two classes of PSSap member:



15.4% members = continue to receive employer contributions of 15.4% (Ordinary Time Earnings / Fortnightly Contributions Salary subject to Enterprise Agreement)



9.5% members = will receive employer contribution of minimum 9.5% of Ordinary Time Earnings.



May find new / some existing staff still select PSSap as their fund of choice – this is allowable now

Public Communications



“Soft Launch” to Christmas

- Members who registered interest
- Web content
- Select promotion



2018

- Larger promotion
- Social Media
- Electronic campaigns



Ongoing contributors

- Contact centre
- Education seminars
- Employer Relationship Managers

Questions?

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